

# Saint Therese Learning Institute

6600 W Charleston Blvd., #134, Las Vegas, Nevada 89146

## STRATEGIC PLAN: 2020 - 2025

### **Mission:**

To graduate competent and professional nursing assistants who are highly motivated to deliver quality care to Nevada's healthcare needs.

### **Vision:**

To raise the standard of patient care through establishing an institution geared towards quality education and produce highly-qualified trainees to contribute to a brighter future for Nevadans.

### **Key Areas:**

- 1. Access to Quality Educational Programs**
- 2. Obtain Institutional and Program Accreditation**
- 3. Ensure Fiscal Sustainability**
- 4. Recruit and Develop Outstanding Faculty**

### **Strategic Planning Area 1: Access to Quality Educational Programs**

**Objective:** Ensure that the courses and programs offered at STLI are high-quality

**Goal 1.1:** Increase the number of nursing assistant courses offered

#### **Strategies**

1.1.1 Increase the number of nursing assistant courses offered

#### **Related Metrics:**

Increased number of graduates

**Responsibility:** Mr. Santillan

**Goal 1.2: Improve pass rate for both written and skills examination**

**Strategies:**

1.2.1 Identify student weaknesses early in course and provide assistance where needed

1.2.2 Continue to work with individual students after completion

**Related Metrics:**

Increased completion rates

Increased state testing pass rates

**Responsibility:** Mr. Santillan, Faculty

**Goal 1.3: Enhance quality of learning**

**Strategies:**

1.3.1 Identify new equipment and supplies for hands on training

1.3.2 Add formal orientation to clinical facility for students

**Related Metrics:**

Feedback from students and Advisory Committee will indicate increased satisfaction

**Responsibility:** Mr. Santillan, Clinical Faculty

**Goal 1.4: Add new programs offered based on community needs assessments after COE accreditation**

**Strategies:**

1.4.1 Practical Nursing

1.4.2 Dialysis Technician

1.4.3 Polysomnographic Technologist

**Related Metrics:**

Approval of programs by Council on Occupational Educational

Approval of Practical Nursing Program by the Nevada State Board of Nursing

**Responsibility:** Mr. Santillan, Dr. Dionisio, Dr. Ain

**Strategic Planning Area 2: Obtain Institutional and Program Accreditation**

**Objective:** Ensure that STLI is nationally accredited and that all of the programs offered are approved and accredited

**Goal 2.1: Obtain Council on Occupational Education (COE) accreditation based on the Nursing Assistant Training Program**

**Strategies:**

2.1.1 Prepare Self-Study Report

2.1.2 Ensure all accreditation criterion are available prior to preliminary visit

2.1.3 Prepare for site visit

**Related Metrics:**

Written draft May 2020

Preliminary site visit June 2020

Final Self-Study Report July 2020

Site visit September 2020

**Responsibility:** All

**Goal 2.2: Obtain ACEN accreditation after the first cohort of practical nursing student graduate**

**Strategies:**

2.2.1 Request candidacy status after program is approved by the NSBN

2.2.2 Write Self-Study Report

2.2.3 Request site visit 12-18 months after start of practical nursing program

**Related Metrics:**

Candidacy status attained

Self-Study Report written

Site visit accomplished

**Responsibility:** All

**Goal 2.3: Obtain COE accreditation for the Practical Nursing Program, Dialysis Technician Program, and Polysomnographic Technologist Program**

**Strategies:**

2.3.1 Notify COE when new programs are developed

2.3.2 Request COE accreditation visit for all new programs

2.3.3 Request ACEN accreditation visit for same time as the COE accreditation visit

**Related Metrics:**

COE approval for all new programs

COE Self-Study Report written

ACEN Self-Study Report written

Successful site visit(s)

**Responsibility:** Mr. Santillan, Dr. Di Dionisio, Dr. Ain

**Strategic Planning Area 3: Ensure Fiscal Sustainability**

**Objective:** Ensure that STLI is able to continue to offer programs with the appropriate resources

**Goal 3.1: Obtain resources for the Practical Nursing Program**

**Strategies:**

3.1.1 Obtain cost quotes for all resources

3.1.2 Prioritize resources

**Related Metrics:**

All identified resources obtained

**Responsibility:** Mr. Santillan, Dr. Dionisio, Dr. Ain

**Goal 3.2: Obtain resources for the Dialysis Technician Program**

**Strategies:**

3.2.1 Obtain cost quotes for all resources

3.2.2 Prioritize resources

**Related Metrics:**

All identified resources obtained

**Responsibility:** Mr. Santillan, Dr. Dionisio, Program Director

**Goal 3.3: Obtain resources for the Polysomnographic Technologist Training Program**

**Strategies:**

3.3.1 Obtain cost quotes for all resources

3.3.2 Prioritize resources

**Related Metrics:**

All identified resources obtained

**Responsibility:** Mr. Santillan, Dr. Dionisio, Program Director

**Strategic Planning Area 4: Recruit and Develop Outstanding Faculty**

**Objective:** Ensure adequate numbers and qualifications to offer Nursing Assistant Training Program and add new programs

**Goal 4.1: Hire faculty as needed to increase Nursing Assistant Training Program numbers**

**Strategies:**

4.1.1 Identify needs

**Related Metrics:**

New faculty hired as needed

**Responsibility:** Mr. Santillan, Dr. Dionisio, Ms. Gan

**Goal 4.2: Hire faculty for Practical Nursing Program**

**Strategies:**

4.2.1 Identify needs

**Related Metrics:**

New faculty hired as needed

**Responsibility:** Mr. Santillan, Dr. Dionisio, Dr. Ain

**Goal 4.3: Hire faculty for Dialysis Technician Program**

**Strategies:**

4.3.1 Hire a program director to develop the program

4.3.2 Hire instructors for the program

**Related Metrics:**

Program director and faculty hired to meet needs

**Responsibility:** Mr. Santillan, Dr. Dionisio

**Goal 4.4: Hire faculty for Polysomnographic Technologist Training Program**

**Strategies:**

4.4.1 Hire a program director to develop the program

4.4.2 Hire instructors for the program

**Related Metrics:**

Program director and faculty hired to meet needs

**Responsibility:** Mr. Santillan, Dr. Dionisio

**Goal 4.5: Provide faculty development**

**Strategies:**

4.5.1 Develop orientation training guidelines for newly hired faculty

4.5.2 Identify ongoing educational needs for all instructors

**Related Metrics:**

Instructors report satisfactory orientation to school, program, and course(s)

Ongoing education meets individuals needs

**Responsibility:** Mr. Santillan, Program Directors

**Goal 4.6: Ensure evaluation process is in place for faculty**

**Strategies:**

4.6.1 Develop evaluation tools

4.6.2 Develop written plan for evaluations

4.6.3 Evaluate all faculty annually

**Related Metrics:**

Completed evaluation tool and process

Completed faculty evaluations

**Responsibility:** Mr. Santillan, Dr. Ain